**2024 Pend Oreille County Republicans**

**Plank 23 – Public Employee Unions** Approved 3/24/2024

**We support private businesses right to legally organize their workers and assemble within their trade association of similar private businesses.**

**We believe;**

1. Private businesses, working together, as an association or buying group can result in lower insurance rates, provide greater worker benefits, and share union negotiation cost to the benefit of all.
2. Public employee unions should be reformed to protect their unfunded pension liabilities to protect financial backers and tax payers from losses and cost of bailouts.
3. Public employee’s contracts, including law enforcement, fire and emergency services, teachers, and city/county/state employees should adhere to a “No Strike Rule” during regularly scheduled hours of operation that disrupt the services and expectations of the tax payer.